

Kababayan LA Professional Development Series Interview with David Paraiso

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March 14, 2012

INTRODUCTION:

As of September 2011, unemployment estimates: global - 240 million; domestic - 14 million and decreasing. If we factor in those who are long-term unemployed and underemployed, the figures are at least double these numbers.

Some slides in this document were presented at the– [“Career Development Roadmap After the 2008 Global Financial Meltdown”](#) seminar at UCLA Campbell Hall on 2/15/2012.

Challenges facing today's Fil-Am students and graduates seeking careers or jobs:

- 1) Affordability and quality of education
- 2) Stricter credit ratings
- 3) Affordability of homes
- 4) Health issues
- 5) Bubble jobs
- 6) Less jobs to go around
- 7) Compromised governance at national and local levels
- 8) Etc.

BUBBLE JOBS meet at least one of the following criteria:

- 1) Jobs that either will not be there, or there will be so few of them available by the time you graduate, or;
- 2) Even if the jobs are there, they will not be economically viable and sustainable for the long term.

What does culture have to do with landing a job.

- 1) Family and community cultures have a direct impact in landing and keeping a stable job.
- 2) In the 60's, 70's and 80's, capturing 1st tier positions in 1st tier companies is the norm for a good number of Fil-Ams. With very few exceptions, starting in the 80's this started declining for both U.S. trained and Philippine trained Fil-Ams.

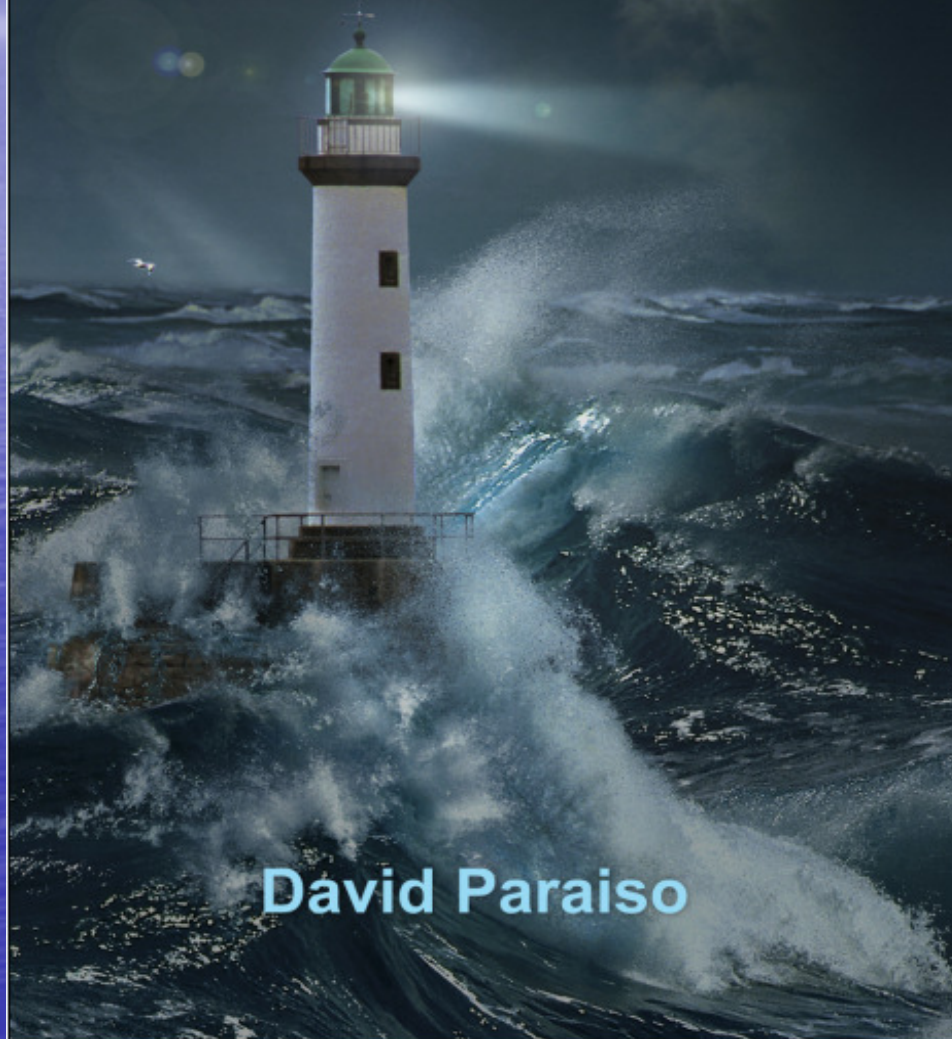
LESSONS LEARNED:

- 1) Successful models are called "cradle to grave"; this is a challenging and life-long journey, not a destination.
- 2) The not so successful models are called "Charge of the Light Brigade".
- 3) The specifics of these models are described in a book:

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Job Market

Survival Guide In 2012 & Beyond



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Survival Guide In 2012 & Beyond

David Paraiso has been in mentorship, consulting and project management roles for 25 years. He is currently Director of Mentorship - UCLA-PA Alumni, Group Lead - MCUMC Learning Programs, and active member of several mentorship programs. He was an Adjunct Professor specializing in HIPAA/Healthcare, Electronic Commerce, CALS, EDI, XML, and Business Process Engineering programs at various institutions, such as UCLA, UC-Irvine, UC-Berkeley, XML Institute/UC-Santa Cruz, U.S. President Council on Integrity and Efficiency on Information Technology, U.S. Federal Audit Executive Council (Office of Inspectors General), Data Interchange Standards Association (DISA), EC Institute and the Electronic Commerce Resource Centers, and others. He conducts Continuing Medical Education (CME) courses for physicians, nurses, lawyers and other healthcare practitioners.

This book is a collection of *best practices and lessons learned* in planning, and implementing various strategies of preparing for, keeping and transitioning from jobs to other jobs in several industries – healthcare, banking, finance, semi-conductor, retail, aerospace, automotive, telecommunications, oil, federal/state/county/city governments, entertainment, and transportation - among others.

Several of the strategies in this book are referred to by various descriptive terms, such as: *Cradle to Grave*; *Feast and Famine*; *Charge of the Light Brigade*; *Last Stand at Thermopylae*; etc. Several of these strategies are appropriate in today's setting; some have been anachronistic for decades but continued to be practiced with unintended, perhaps even tragic consequences that need not happen.

This book builds the case for public officials, policy makers, the private sector and the rest of us to get our act and work together. The current economic problems and loss of jobs are self-inflicted and caused by a catastrophic collapse of governance in 2008 and the years prior.

Companion volumes to this book are: Job Market: Innovators, Stakeholders & Infrastructure, Job Market: Family and Support System, and Job Market: The Retired, Disadvantaged and Marginalized.

NEXT STEPS FOR SUCCESSFUL JOB SEEKERS:

- 1) Conduct your due diligence.
- 2) Aggressively build and enhance your core-values and support infrastructure. This is the essence of the “cradle to grave” strategy.
- 3) Organize, participate and collaborate with organizations that add and enhance value based on the cradle to grave strategy.

NEXT STEPS FOR SUCCESSFUL JOB SEEKERS:

- 4) Be an informed and savvy citizen; actively monitor and participate in the governance of your community.
- 5) Participate in the election process; support the best candidates and policy makers, noble causes and conditions that promote good governance. **Your future is too important to be left to elected candidates and policy makers.**
- 6) Participate in other UCLA-PA Alumni mentoring pilots.

QUESTIONS?

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